



CITY OF MABLETON, GEORGIA

Riverside EpiCenter
135 Riverside Pkwy, Austell, GA 30168
December 9, 2025 at 6:30 PM

Chair and Board Member Joel Cope
Vice Chair and Board Member Tammi Daniel
Secretary and Board Member Patricia Thomas
Board Member Ebony McCants
Board Member Karen Clarke
Board Member Brandon Mitchell
Board Member Angela Weston

ETHICS BOARD SPECIAL CALLED MEETING AGENDA

1. CALL TO ORDER

Meeting was called to order at 7:35 PM EDT.

2. ROLL CALL

Board Secretary Patricia Thomas called the roll: A quorum (6) of the board was present.

3. APPROVAL OF MINUTES

a. Approval of October 14, 2025 Ethics Board Meeting Minutes

Motion was made by Board Member Ebony McCants and seconded by Board Vice-Chair Tammi Daniel to accept the meeting minutes with no further modification for October 14, 2025. The motion carried 6-0.

4. ORGANIZATIONAL AND PROCEDURAL ITEMS

a. Processes and Procedures for Ethics Complaints Discussion

City Clerk Susan Hiott reached out to cities of comparable size to help the Board collect insight into how ethics complaints are handled. The information found was provided to the board in an email sent on 10/17/25 @ 10:07 am.

Motion was made by Board Member Brandon Mitchell that there should be a committee to oversee the drafting of policies and procedures related to the receipt of complaints from the City Clerk or designate to be named later, so that the Ethics Board shall be prepared if such issue shall arise. The motion was seconded by Ebony McCants and the motion carried 6-0.

There was a discussion on whether the board wanted to set up the provisions for due process around ethics violations hearing format. It is not currently spelled out in the ordinance. A subcommittee consisting of Board Member Brandon Mitchell, Board Chair Joel Cope and City Attorney Earle Turner will meet to discuss this and draft a proposal to be presented to the Board at the next meeting. Board Member Ebony McCants suggested

there be a checklist added to ensure that all steps of the ethics review are outlined/met.

There was discussion around how to handle if there is a complaint against the City Clerk as it is the Clerk who refers ethics complaints to the Board. If there is a complaint against the City Clerk, it can be handled by the Board Chair, City Clerk Pro Temp or the Mayor.

Notes:

- Board Secretary Patricia Thomas is to send meeting notice out to Ethics Board so the meeting is on their calendars. Follow up with a reminder one week before the meeting is to take place.
- Board Secretary Patricia Thomas and Board Chair Joel Cope will meet and create the next agenda before the meeting reminder is sent.
- The next Ethics Board meeting will take place on Tuesday, February 10, 2026 @ 6:30 PM.

5. UNFINISHED BUSINESS

6. NEW BUSINESS

7. ADJOURNMENT

Motion was made by Board Chair Joel Cope to adjourn the meeting at 8:18 PM EDT. Board Member Ebony McCants seconded and the motion carried, 6-0.

Chair

Susan Hiott, City Clerk